

PMCDP Certification Requirements at a Glance

Certification Level	TPC Responsibility Range	Training Courses		Developmental Activities (Time Reqmnt.)	Experience Years (Time Reqmnt.)
		Core (CE hours)	Electives (CE hours)		
1	\$5-20M	1. Project Management Essentials (70) 2. PM Systems & Practices in DOE (60) 3. Earned Value Management Systems (21) 4. Contract Admin for Tech Reps (21) 5. Acquisition Strategy & Planning (21) 6. Planning for Performance-Based Management Contracting (14) 7. Planning Safety into Project Management (25)	NONE	1. Project-Engineer or Integrated Project Team Member (12 months)	1. Project Management (3 years) 2. 1 year complete within the previous 5 years
2	\$20-100M	1. Advanced Concepts in Project Management (50) 2. Project Management Simulation (35) 3. Project Leadership/Supervision (22.5) 4. Project Risk Analysis & Management (25)	Choose one: 1. Cost & Schedule Estimation (35) 2. Scope Management/Baseline Development (21) 3. Value Management (21) 4. Federal Budget Process in DOE (28) 5. Environmental Laws and Regulations & National Environmental Policy Act (21) 6. Real Property Asset Management (14)	1. Team Leader/Supervision Experience (12 months) 2. Post CD-3 Experience (12 months)	1. Level 1 PM experience (2 years) 2. 2 years completed within the previous 5 years
3	\$100- \$400M	1. Program Management & Portfolio Analysis (35)	Choose 1 from each group Group A: 1. Project Execution and Operational Readiness Reviews (14) 2. Systems Engineering (21) 3. Implementation and Management of Performance-Based Management Contracting (21) Group B: 4. Labor Management Relations (21) 5. Negotiation Strategies & Techniques (21) 6. Facilitation Techniques/Conflict Resolution (21)	1. Mentored by a certified Level 3 or 4 Federal Project Director (6 months) 2. COR Experience (12 months)	1. Level 2 PM experience (2 years)
4	Over \$400M	1. Level 4 Project Management/Executive Communications (21)	Choose one: 1. Advanced Leadership (35) 2. Advanced Risk Management (21) 3. Strategic Planning (21)	1. Program Management (12 months, including minimum of 180 days at HQ)	1. Level 3 PM experience (2 years) 2. Project Management (Minimum 8 years as an Federal Project Director on at least 2 different projects, & at least 3 of the 8 years post CD-3, & at least 1 year post CD-3 experience on a Level 3 or higher project)
Total Courses Required: 17		13 Core Courses	15 Elective Courses (4 out of 18 required)	6 work activities	4 experience levels (9 years experience)

NOTES: 1) If a Federal Project Director is managing a portfolio of projects, the required Federal Project Director certification level is determined by the currently managed project with the highest Total Project Cost (TPC) dollar value. For example, Level 4 Federal Project Directors manage at least one project with a total cost over \$400 million (i.e., their TPC responsibilities exceed \$400M). Participants should select courses consistent with the level of required certification and/or level they seek to attain.

2) Certification is cumulative. For example, Level 3 Federal Project Director certification candidates must have successfully completed all Level 1 and Level 2 requirements. In addition to training, other requirements apply for certification.

PMCDP Certification Requirements at a Glance (continued) Activities/courses validated with PMI Project Management Professional (PMP) Certification shown in yellow and struck out

Certification Level	TPC Responsibility Range	Training Courses		Developmental Activities (Time Reqmnt)	Experience Years (Time Reqmnt)
		Core (CE hours)	Electives (CE hours)		
1	\$5-20M	1. Project Management Essentials (70) 2. PM Systems & Practices in DOE (60) 3. Earned Value Management Systems (21) 4. Contract Admin for Tech Reps (21) 5. Acquisition Strategy & Planning (21) 6. Planning for Performance-Based Management Contracting (14) 7. Planning Safety in Project Management (25)	NONE	1. Project Engineer or Integrated Project Team Member (12 months)	1. Level 1 PM experience (2 years)
2	\$20-100M	1. Advanced Concepts in Project Management (50) 2. Project Management Simulation (35) 3. Project Leadership/Supervision (22.5) 4. Project Risk Analysis & Management (28)	Choose one: 1. Cost & Schedule Estimation (35) 2. Scope Management/Baseline Development (21) 3. Value Management (21) 4. Federal Budget Process in DOE (28) 5. Environmental Laws and Regulations & National Environmental Policy Act (21) 6. Real Property Asset Management (14)	1. Team Leader/Supervision Experience (12 months) 2. Post CD-3 Experience (12 months)	1. Level 1 PM experience (2 years)
3	\$100- \$400M	1. Program Management & Portfolio Analysis (35)	Choose 1 from each group Group A: 1. Project Execution and Operational Readiness Reviews (14) 2. Systems Engineering (21) 3. Implementation and Management of Performance-Based Management Contracting (21) Group B: 4. Labor Management Relations (21) 5. Negotiation Strategies & Techniques (21) 6. Facilitation Techniques/Conflict Resolution (21)	1. Mentored by a certified Level 3 or 4 Federal Project Director (6 months) 2. COR Experience (12 months)	1. Level 2 PM experience (2 years)
4	Over \$400M	1. Level 4 Project Management/Executive Communications (21)	Choose one: 1. Advanced Leadership (35) 2. Advanced Risk Management (21) 3. Strategic Planning (21)	1. Program Management (12 months, including minimum of 180 days at HQ)	1. Level 3 PM experience (2 years) 2. Project Management (Minimum 8 years as an Federal Project Director on at least 2 different projects, & at least 3 of the 8 years post CD-3, & at least 1 year post CD-3 experience on a Level 3 or higher project)
Total Courses Required: 12		9 Core Courses	10 Elective Courses (3 out of 18 required with PMP)	5 work activities	4 experience levels (9 years experience)

For additional information about the Project Management Career Development Program, visit the Office of Engineering and Construction Management's website at <http://management.energy.gov>