

**Project Management Career Development Program Certification
Self Assessment of Requirements – Level 2**

REQUIRED COMPETENCIES*		FOR EACH COMPETENCY, INDICATE METHOD OF FULFILLMENT				
		PMCDP COURSE	PMP	PE/RA LICENSE	EQUIV. TRG	EXPERIENCE
2.1	General Project Management					
2.1.1	Demonstrate a familiarity-level knowledge of systems engineering. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP core course, <i>Advanced Concepts in Project Management</i> ; OR 2) a description of the candidate's demonstrated equivalent experience (since there is no equivalent class to <i>Advanced Concepts in Project Management</i> , you must demonstrate equivalent experience).		N/A	N/A	N/A	
2.1.2	Demonstrate a familiarity-level knowledge of value management. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP core course, <i>Advanced Concepts in Project Management</i> ; OR 2) the a description of the candidate's demonstrated equivalent experience (since there is no equivalent class to <i>Advanced Concepts in Project Management</i> , you must demonstrate equivalent experience).		N/A	N/A	N/A	
2.1.3	Demonstrate a working-level knowledge in the area of pre-project planning. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP core courses, <i>Advanced Concepts in Project Management</i> and <i>Project Management Simulation</i> ; OR 2) the successful completion of an equivalent course or training; OR 3) a description of the candidate's demonstrated equivalent experience		N/A	N/A		

***Familiarity-Level:** Basic knowledge of, or exposure to, the subject or process adequate to discuss the subject or process with individuals of greater knowledge.

Working-Level: Knowledge required to monitor and assess operations/activities, to apply standards of acceptable performance, and to reference appropriate materials and/or expert advice as required to ensure the safety of project activities.

Expert-Level: Comprehensive, intensive knowledge of the subject or process sufficient to provide advice in the absence of procedural guidance.

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2.1.4	Demonstrate a working-level knowledge of facilitation techniques and conflict resolution. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP core course, <i>Leadership/Supervision</i> ; OR 2) the successful completion of an equivalent course or training; OR 3) a description of the candidate's demonstrated equivalent experience.		N/A	N/A		
2.2	Leadership/Team Building					
2.2.1	Demonstrate a working-level knowledge of leadership principles. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP core course, <i>Leadership/Supervision</i> ; OR 2) the successful completion of an equivalent course or training; OR 3) a description of the candidate's demonstrated equivalent experience.		N/A	N/A		
2.2.2	Demonstrate a working-level knowledge in the area of human resources supervision and motivational techniques. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP core course, <i>Leadership/Supervision</i> ; OR 2) the successful completion of an equivalent course or training; OR 3) a description of the candidate's demonstrated equivalent experience.		N/A	N/A		

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2.2.3	Demonstrate a working-level knowledge in the area of integrated project team building. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP core course, <i>Leadership/Supervision</i> ; OR 2) the successful completion of an equivalent course or training; OR 3) a description of the candidate's demonstrated equivalent experience.		N/A	N/A		
2.3	Scope Management					
	There are no additional competencies required in this category for Level 2 federal project directors.					
2.4	Communication Management					
2.4.1	Demonstrate a working-level knowledge in effective briefing techniques. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP core course, <i>Leadership/Supervision</i> ; OR 2) the successful completion of an equivalent course or training; OR 3) a description of the candidate's demonstrated equivalent experience.		N/A	N/A		

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2.5	Quality/Safety Management					
2.5.1	Demonstrate a working-level knowledge of quality management. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP core course, <i>Advanced Concepts in Project Management</i> , OR 2) a description of the candidate's demonstrated equivalent experience (since there is no equivalent class to <i>Advanced Concepts in Project Management</i> , you must demonstrate equivalent experience).		N/A	N/A	N/A	
2.6	Cost Management					
	There are no additional competencies required in this category for Level 2 federal project directors.					

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2.7	Time Management					
2.7.1	Demonstrate a familiarity-level knowledge of automated scheduling software. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP core course, <i>Project Management Simulation</i> ; OR 2) the successful completion of an equivalent course or training; OR 3) a description of the candidate's demonstrated equivalent experience.		N/A	N/A		
2.8	Risk Management					
2.8.1	The certification candidate must demonstrate a working-level knowledge of project risk management. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP core course, <i>Project Risk Analysis & Management</i> , to include a description of the candidate's hands-on experience; OR 2) the successful completion of an equivalent course or training; OR 3) a description of the candidate's demonstrated equivalent experience; OR 4) possess a current PMP certification.			N/A		
2.9	Contract Management					
	There are no additional competencies required in this category for Level 2 federal project directors.					

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2.10	Integration Management					
	There are no additional competencies required in this category for Level 2 federal project directors.					
2.11	Training/Electives. Successfully complete at least one elective course.					
2.11.1	Demonstrate an expert-level knowledge of cost and schedule estimating processes. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP elective course, <i>Cost and Schedule Estimation</i> ; OR 2) the successful completion of an equivalent course or training; OR 3) a description of the candidate's demonstrated equivalent experience; OR 4) possess a current PMP certification.			N/A		
2.11.2	Demonstrate an expert-level knowledge of the techniques used in scope management, baseline development, and WBS development. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP elective course, <i>Scope Management/Baseline Development</i> ; OR 2) the successful completion of an equivalent course or training; OR 3) a description of the candidate's demonstrated equivalent experience; OR 4) possess a current PMP certification.			N/A		

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2.11.3	Demonstrate an expert-level knowledge of value management. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP elective course, <i>Value Management</i> , to include a description of the candidate's hands-on experience; OR 2) the successful completion of an equivalent course or training; OR 3) a description of the candidate's demonstrated equivalent experience; OR 4) possess a current PMP certification.			N/A		
2.11.4	Demonstrate an expert-level knowledge of the requirements of DOE environmental regulations and NEPA. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP elective course, <i>Environmental Laws and Regulations & National Environmental Policy Act</i> , to include a description of the candidate's hands-on experience; OR 2) the successful completion of an equivalent course or training; OR 3) a description of the candidate's demonstrated equivalent experience; OR 4) possess a current PMP certification.			N/A		
2.11.5	Demonstrate an expert-level knowledge of the Federal budget process. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP elective course, <i>Federal Budget Process in DOE</i> , to include a description of the candidate's hands-on experience; OR 2) the successful completion of an equivalent course or training; OR 3) a description of the candidate's demonstrated equivalent experience; OR 4) possess a current PMP certification.			N/A		

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2.11.6	Demonstrate a working-level knowledge of real property life-cycle asset management. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP elective course, <i>Real Property Asset Management</i> , OR 2) the successful completion of an equivalent course or training; OR 3) a description of the candidate's demonstrated equivalent experience.		N/A	N/A		
2.12	Work and Development Activities					
2.12.1	Work for a minimum of two years as a Level 1 Project Director or the following equivalency.	N/A	N/A	N/A	N/A	
2.12.1.1	Equivalency: Work for one year as a Level 1 Project Director, and serve one year as a deputy federal project director, formally recognized in project documents, on a Level 3 or higher level project.	N/A	N/A	N/A	N/A	
2.12.1.2	Equivalency: Work for one year as a Level 1 Project Director, and serve one year as a functional manager on a Level 4 project (i.e., engineering manager, procurement manager, construction manager, environmental compliance manager, project controls manager, licensing/quality assurance manager).	N/A	N/A	N/A	N/A	N/A
2.12.1.3	Equivalency: Work for one year as a Level 1 Project Director, and serve one year as a supervisor of federal project directors.	N/A	N/A	N/A	N/A	N/A
2.12.2	One year of experience as a supervisor or as a team leader.	N/A	N/A	N/A	N/A	N/A
2.12.3	One year of project management experience serving as a project director or project engineer on a post CD-3 phase project, or serve one year with an Architecture/Engineering (AE) firm or DOE M&O/ M&I contractor on a post CD-3 project.	N/A	N/A	N/A	N/A	N/A

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2.13	Behavioral Skills.					
2.13.1	The certification candidate must possess a familiarity-level competency in good people relations.		N/A	N/A	N/A	
2.13.2	The certification candidate must possess a familiarity-level competency in self-management.		N/A	N/A	N/A	
2.13.3	The certification candidate must possess a familiarity-level competency in good work processes.		N/A	N/A	N/A	
2.13.4	The certification candidate must possess working-level competency in creating purpose.		N/A	N/A	N/A	

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