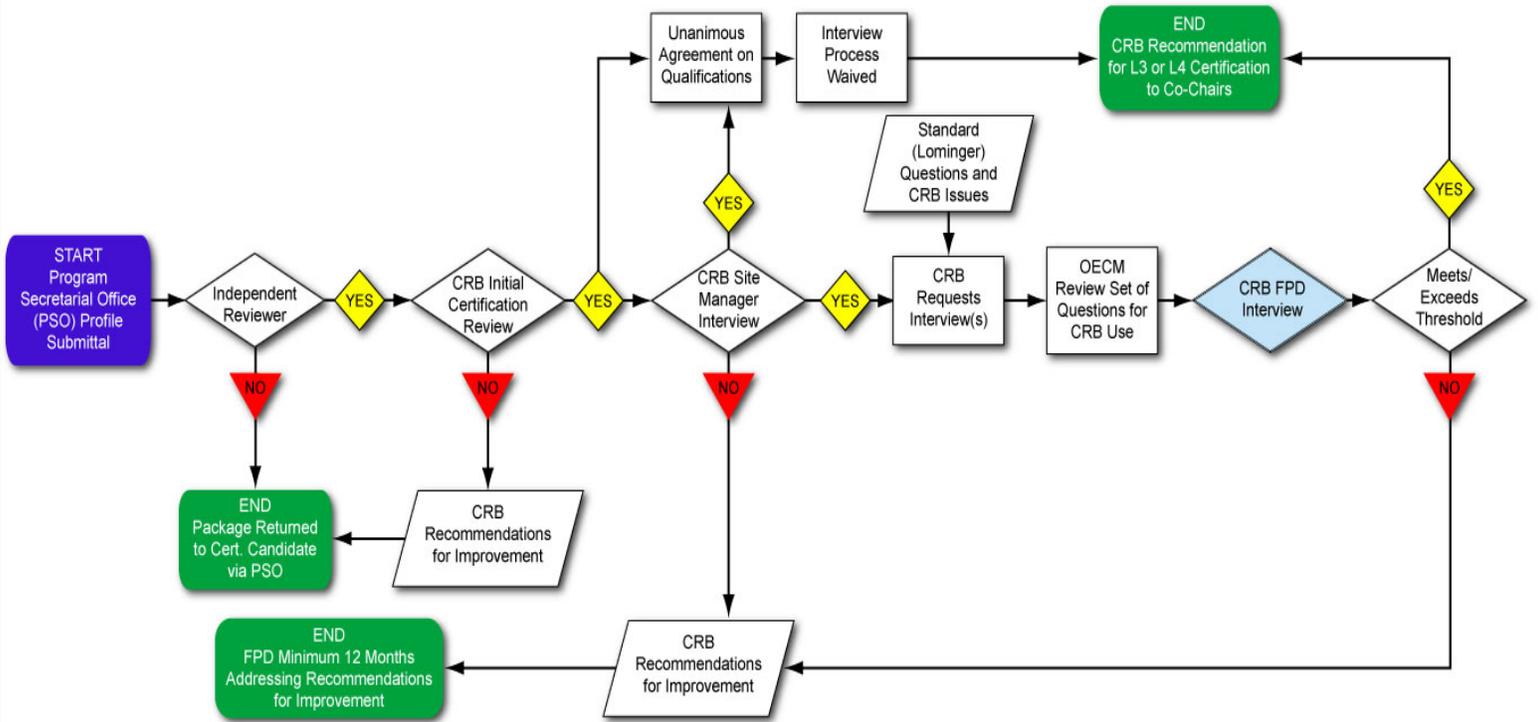


**PMCDP CRB Level 3 or 4 Interview Process**



**Scoring:**  
 1 – unsatisfactory  
 2 – weak  
 3 – satisfactory  
 4 – exceeds

Must have an aggregate average of  $\geq 3.0$  on each of five questions.  
 Aggregate average: Sum of all scores for one question divided by the number of voting members present.